By-laws of Board of Trustees

Article I Organization

The Nevada Public Library began its organizational process in 1898. Seventeen ladies met in the Mitchell Hotel and elected Mrs. Rose Kimball as the first President. Books were collected in a house-to-house canvass and donations from private collections also came in. The library was located in the Duck Block at the northeast corner of the intersection of Washington and Cherry. In 1908, the library was moved to the new courthouse but soon became too crowded and negotiations began with the Andrew Carnegie Foundation in 1912 for a building.

The Nevada Public Library was formally established in 1917. The new library building was erected with the aid of a grant from the Carnegie Foundation for \$17,500.00. The city provided the site at Austin and Ash and established a continuing tax allotment for its support.

Over time, the library outgrew the Carnegie building. The building at Ash and Walnut was given to the library by the Finis M. Moss Charitable Trust. Remodeling was paid for by private donations from individuals and businesses and a matching grant from the Moss Trust. The current library building opened on May 12, 1997 at 212 W Walnut St.

Article II Purpose

The purpose of the Nevada Public Library is to provide library services to the residents of Nevada, Missouri, and to provide access to the library to residents in the surrounding area.

The Board of Trustees shall represent the Library both to the people and the governing officials. The primary responsibility of the Board is to establish Library policy. Members of the Board of Trustees shall represent the entire library district and have their responsibilities fixed by Chapter 182 of the Revised Statutes of the State of Missouri, and other applicable laws. Such statutes shall serve as a basis for establishing policies that reflect the needs of the Library District and provide efficient, effective and informative services.

Article III Board of Trustees

Section 3.1 Duties of the Board of Trustees.

The Board of Trustees shall: (1) Determine the policy of the Library District and develop the highest possible degree of operating efficiency. (2) Select and appoint a competent Director. (3) Advise in the preparation of the budget, approve it, and make sure that adequate funds are provided to finance the approved budget. (4) Through the Director, supervise and maintain buildings and grounds, as well as regularly review various physical and building needs to see that they meet the requirements of the total Library program. (5) Study and support legislation which will bring about the greatest good to the greatest number of library users. (6) Cooperate with other public officials and boards and maintain vital public records. (7) Suggest to the appointive body a list of eligible individuals from the library district to fill vacancies on the Board.

Section 3.2 Number of Qualifications.

The Board of Trustees of the Library District shall be composed of nine (9) members. Two of whom may be residents of Vernon County, but not residents of the city of Nevada. All appointees shall be residents of Vernon County.

Section 3.3 Organizational Calendar.

The fiscal year of the Library District shall be from July 1 to June 30 of each year.

The Board year shall be from July 1 to June 30 of each year.

Section 3.4 Term of Office.

A Full Term of Office shall be a period of three (3) years. Terms of Office shall be staggered such that no more than three (3) Terms of Office shall expire in any given year. When possible, Trustees shall be appointed for a Full Term of Office. Appointments for a vacancy in an unexpired Term of Office shall be made only for the unexpired portion of that Term.

When possible all Full Term Appointments and Partial Term Appointments of Office shall coincide with the Board year such that new appointments will begin on July 1 of the Board Year. Expiring appointments shall end on June 30 of the Board Year.

Section 3.5 Resignations. Vacancies.

Any Resignation or Vacancy which occurs in the unexpired Term of a Trustee shall be filled by appointment by the Mayor of the City of Nevada.

A Letter of Resignation shall be sent, by the resigned, to the President of the Board, with a copy to the Director of the Library. Upon receipt of a Letter of Resignation, the President or Secretary shall immediately cause the Mayor to be notified of the Vacancy and a request that the Mayor appoint a Trustee to fill the unexpired portion of the Term. Notification of the Vacancy may be delegated to the Director of the Library.

Section 3.6 Term Limits.

No Trustee shall serve more than three (3) full Term appointments. Trustees shall be expected to resign from the Board at the completion of this Term Limit.

In the absence of an announced appointment by the Mayor, Trustees shall be expected to maintain the duties of their appointment until such time when a successor is appointed and qualified.

Section 3.7 Compensation.

Members of the Board of Trustees will be volunteers and serve without financial consideration from the Library District. All travel, meals, subsistence to attend Board meetings, shall be at the sole expense of the individual Members.

Section 3.8 Public Officials.

For the purpose of insuring effective and responsible governance of the Library District, the members of the Board of Trustees shall be considered to be Public Officials, not employees. All Board discussion concerning any member of the Board of Trustees shall be conducted in compliance with Chapter 610 of the Revised Statutes of the State of Missouri (Sunshine Law), and other applicable laws governing public meetings.

Section 3.9 Attendance at Meetings.

Members of the Board of Trustees are expected to attend meetings of the Board. The Board of Trustees may request resignation of any member who has been absent for three (3) consecutive

Board meetings or four (4) meetings during a twelve (12) month period. Board members are expected to inform the Library Director when they are unable to attend a meeting.

Section 3.10 Board Censure.

In the event of misconduct or neglect of duty by any member of the Board of Trustees, the Board may publicly reprimand a fellow Trustee through a vote of Censure.

A Motion of Censure may be brought to the Board of Trustees at any time and by any member of the Board of Trustees during a Regular or Special Meeting of the Board of Trustees. A Motion of Censure may only be passed by an affirmative vote of no less than two-thirds (2/3) of the Board of Trustees.

Upon approval of a Motion of Censure, the President or Secretary shall in a timely manner cause the appointing authority to be notified of the Board Censure. Said notification shall state the reason for the Censure and ask the appointing body to address the issue of misconduct or neglect of duty sited by the Board of Trustees.

Article IV OFFICERS

Section 4.1 Officers.

The Officers of the Board shall be a President, a Vice-President, a Secretary and a Treasurer.

Section 4.2 Election and Terms of Officers.

At the regular meeting in June of each year, the Board shall nominate and elect, from its members, a President, Vice-President, Secretary and Treasurer. Candidates, so elected, shall take office on July 1 of said year. No person shall be nominated for, or hold, more than one (1) office at a time.

Officers so elected shall hold office for a Term of one (1) year or until their respective successors are elected and qualified. Any member completing a Full Term of Office as an Officer may be re-elected to a second Term of Office. No member shall be re-elected to any Office for more than two (2) consecutive Terms. No Trustee shall serve more than two (2) Full Term appointments or combination of Full Term appointments and partial term appointments totaling more than two and one-half (2 1/2) consecutive years in the same Office.

Section 4.3 Vacancy in Office.

Any vacancy occurring in any of the Offices of the Board of Trustees shall be filled by nomination and election at the next regular meeting of the Board. Any person elected to Office to fill such vacancy shall hold Office until the next regular Election of Officers.

Section 4.4 President. Duties of.

It shall be the duty of the President to preside at all meetings of the Board of Trustees and to appoint all Committees not otherwise provided for. The President shall perform all duties provided by law. The President shall be the chief executive of the Library Board and, in general, do all things customarily provided by said Office, and shall be an ex-officio member of all Committees of the Board. The President shall vote on all matters before the Board.

Section 4.5 <u>Vice-President. Duties of.</u>

In case of absence, inability or refusal to act, of the President, the duties of that Office, as above provided, shall devolve upon the Vice-President. In case a vacancy occurs in the Office of the President, then, in such event, the Vice-President shall perform all functions of the President until a successor for the unexpired term is elected.

Section 4.6 <u>Secretary. Duties of.</u>

In case of absence, inability or refusal to act of the President or Vice-President, then, in such event, the duties of that office, as above provided, shall devolve upon the Secretary. The Secretary shall be responsible for all official correspondence of the Board of Trustees, and shall cause a permanent record of the proceedings of the Board to be kept. The Secretary shall be responsible for the oversight of all policy of the Library District governing public meetings and access to public records and to perform such other duties as, from time to time, the Board may direct.

The Board of Trustees may delegate such duties as may be desired, and as may be approved by the Board to a Recording Secretary. The Recording Secretary may or may not be an employee of the District, but in performing such duties shall be considered within the direct employ of the Board, and shall serve at its pleasure. Such delegation shall in no way, however, relieve the Secretary from responsibility for the performance of statutory duties.

Section 4.7 <u>Treasurer. Duties of.</u>

In case of absence, inability or refusal to act of the President, Vice-President or Secretary, then, in such event, the duties of that office, as above provided, shall devolve upon the Treasurer. The Treasurer shall be responsible for the oversight of all financial policy pertaining to the Library District. In addition, the Treasurer shall insure that positions on the Board or with the administration of the District which deal with funds shall be sufficiently bonded, at the cost of the District to protect the District's financial interests.

The Treasurer shall delegate normal supervision of financial duties to the Director of the Library District, who shall present to the Board, at its regular meetings, a complete financial report.

Article V Meetings of the Board of Trustees

Section 5.1 Regular Meetings.

The regular meetings of the Board of Trustees shall be held at the library at 212 W. Walnut on the fourth Thursday of each month at 5:15 p.m., unless otherwise scheduled.

Section 5.2 Notice of Meetings.

Notice of regular meetings shall be emailed, or delivered, to every member of the Board of Trustees at least three (3) days before the date of said meeting. Meeting notices shall also be publicly posted, in accordance with the Revised Statues of the State of Missouri, in District buildings in which direct services are provided to the public.

Section 5.3 Special Meetings.

The President of the Board may, or at the request of three (3) members of the Board of Trustees, call a special meeting of said Board, stating the object of said meeting. Trustees shall be given a minimum of twenty-four (24) hours prior notice of any such special meeting unless good cause justifies departure from this requisite, in which case such good cause shall be stated in the minutes of the

meeting. No business shall be transacted at said special meeting except as stated in the call thereof, without the unanimous consent of all members of the Board of Trustees.

All special meetings must be held with a minimum of twenty-four (24) hours public notice and at a place reasonably accessible to the public, unless good cause justifies departure for these requisites, in which case such good cause shall be stated in the minutes of the meeting.

Section 5.4 Executive Session/Meeting.

Executive Session/Meeting may be called by the President or at the request of three (3) members of the Board of Trustees. Only those items as defined by Chapter 610 of the Revised Statutes of the State of Missouri (Sunshine Law), and other applicable laws governing public meetings may be discussed during an Executive Session/Meeting.

Section 5.5 Quorum.

A simple majority of the current appointed Board shall constitute a quorum for the transaction of business at all meetings of the Board of Trustees. In the event that a quorum shall not be present, a majority of those present may adjourn said meeting, once the time and place of the next meeting is established. No other notices of such adjournment shall be required.

Section 5.6 Public Records.

All minutes of the Nevada Public Library Board shall be considered open records except those protected under applicable Statutes of the State of Missouri. Minutes shall be made available to the public upon approval by the Board of Trustees.

Section 5.7 Parliamentary Law.

In all matters of procedures not specifically covered herein, the Board shall be guided by the rule of reason. The Trustees, through a simple majority may require that meetings be conducted according to Robert's Rule of Order.

Article VI <u>Library Director</u>

Section 6.1 <u>Director and Library Staff</u>. <u>Employment and Compensation</u>.

The Board of Trustees shall retain powers of hiring, evaluating, remunerating and disciplining the Director of the Library District under general personnel policies as established by the Board (references to the supervisor or Director in these policies shall be constructed as meaning the Board as a whole). Annual evaluations of the Director shall be conducted by the Board of Trustees.

Section 6.2 <u>Director and Library Staff.</u> <u>Duties of:</u>

The Director shall be the Executive Officer of the Board and Administrative Officer of the Library and shall serve at the pleasure of the Board of Trustees.

The Director shall be held responsible to the Municipal Library District for the care of the buildings and the equipment, for interviewing and hiring of new personnel, for direction of staff members, for dismissal of staff when necessary, for the efficiency of the Library's service, and for the operation of the Library under the financial conditions set forth in the annual budget.

The Director shall attend all Board meetings except those at which his or her appointment or salary is to be discussed or decided. The Director will make an annual report to the Board of Trustees stating the condition of the Library and its services. As a Public Record, the report shall be submitted to the Mayor of the City of Nevada and to the Missouri State Library by the Board of Trustees of the Library District.

Article VII Committees

Section 7.1 Committees.

The following standing committees shall be appointed by the President:

Budget and Finance Committee

Materials Committee

Building and Grounds Committee

Each committee shall consist of a Chairman and at least two other members of the Library Board. The President of the Board and the Director of the Library shall be ex-officio members of all standing committees.

Special committees may be appointed by the President upon instruction of the Board or as indicated by special needs. Such committees shall serve until the completion of the work for which they were created, or until they are terminated by action of the Board.

Article VIII Indemnification

The Nevada Public Library will defend, indemnify and hold harmless any one or all of the Trustees of the Library for any mistake of judgment or other action taken in good faith by the Trustees in performance of their statutory duties, unless resulting from willful negligence or bad faith. The foregoing right of indemnification shall be in addition to, and not exclusive of, all other rights to which such Trustee may be entitled.

The Board of Trustees, at its discretion, may authorize the purchase of a policy or policies of insurance against liability, by the Board, and its employees to indemnify any person pursuant to this By-law, which shall contain such terms and conditions as the Board may deem appropriate to the extent and in the manner permitted by law.

Article IX Professional Services

The Board may, at its discretion, authorize a qualified attorney-at-law to represent the Board of Trustees in legal matters.

An audit of all accounts of the Library District shall be made a least every five years. An annual financial review will be prepared by a certified public accounting firm appointed by the Board of Trustees and shall be a public document. The Board may vote to have an audit of financial records performed annually (in June) if desired.

Article X Conflict of Interest

The Board of Trustees shall adopt and annually review a Conflict of Interest Policy. The purpose of the policy shall be to protect the Library District's interest when it contemplates entering into a transaction or arrangement that might benefit the private interest of a member of the Board of Trustees, or Director of the Library, or might result in a possible excess benefit transaction.

Article XI Nepotism

No person shall be employed by the Board of Library Trustees or by the Director who is related within the third degree by blood or marriage to any Trustee of the Board.

Article XII Amendments of By-laws

These By-laws may be amended at any regular meeting of the Library Board by unanimous vote of the Board. In the absence of a unanimous vote, such amendments shall be considered passed and in force if carried by a two-thirds majority at the next regular meeting of the Board, providing a quorum is present, and all Board members are advised in writing of the action to be taken at least two weeks prior to the next meeting.

Code of Ethics - Trustees

Approved by the PLA Board of Directors, and the ALTA Board of Directors, July 9, 1985

Trustees must promote a high level of library service while observing ethical standards.

Trustees must avoid situations in which personal interests might be served or financial benefits gained at the expense of library users, colleagues, or the institution.

It is incumbent upon any trustees to disqualify himself/herself immediately whenever the appearance of a conflict of interest exists.

Trustees must distinguish clearly in their actions and statements between their personal philosophies and attitudes and those of the institutions, acknowledging the formal positions of the board even if they personally disagree.

A trustee must respect the confidential nature of library business while being aware of and in compliance with applicable laws governing freedom of information.

Trustees must be prepared to support to the fullest the efforts of librarians in resisting censorship of library materials by groups or individuals.

Trustees who accept appointment to a library board are expected to perform all of the functions of library trustees.

Major Board Decisions

The Board of Trustees may declare agenda items to be Major Board Decisions.

Major Board Decisions shall require a minimum twenty day study period before enactment.

Any changes to Goals, Expansion and Physical Plant, By-laws of the Board, Collections Management Policy, are considered to be Major Board Decisions.

The Budget Document shall be developed over a period of months beginning no later than April of the calendar year preceding the fiscal year. Major public policy decisions related to the budget shall be presented to the Board and the resulting decisions incorporated into a document to be presented for final passage.

The Director or Board President may recommend that other policies, agreements or actions of the District by their nature constitute a Major Board Decision.

Other decisions may be tabled as per Roberts Rules of Order upon a majority vote of those present.

Open Meetings and Records

In compliance with RSMo 610.030 of the Open Meetings and Records law which requires each political subdivision to provide a reasonable written policy making meetings, records and votes of the Nevada Public Library Board, any Board committees, and inter-related corporations such as the Nevada Public Library Foundation are open to the public. However, the Nevada Public Library (herein referred as a public governmental body) and its constituent organizations may close any meeting, record or vote relating to the following:

- a. Legal actions, causes of action or litigation involving a public governmental body and any confidential or privileged communications between a public governmental body of its representatives and its attorneys. However, any body relating to litigation involving any public governmental body shall be made public upon final disposition of the matter voted upon; provided, however, in matters involving the exercise of the power of eminent domain, the vote shall be announced or become public immediately following the action on the motion to authorize institution of such a legal action. Legal work product shall be considered a closed record.
- b. Lease, purchase or sale of real estate by a public governmental body where public knowledge of the transaction might adversely affect the legal consideration therefore. However, any vote or public record approving a contract relating to the lease, purchase or sale of real estate by a public governmental body shall be made public upon execution of the lease purchase or sale of the real estate.
- c. Hiring, firing, disciplining, or promoting an employee of a public governmental body. However, any vote on a final decision, when taken by a public governmental body, to hire, fire, promote, or discipline an employee of a public governmental body must be made available to the public with a record of how each member voted within seventy-two hours of the close of the meeting where such action occurs; provided, however, that any

- employee so affected shall be entitled to prompt notice before such decision is made available to the public.
- d. Non-judicial mental or physical health proceedings involving identifiable persons, including medical, psychiatric, psychological or alcoholism or drug dependence diagnosis or treatment.
- e. Testing and examination materials, before the test or examination is given or if it is to be given again before so given again.
- f. Welfare cases if identifiable individuals.
- g. Preparation, including any discussions or work product, on behalf of a public governmental body of its representatives for negotiations with employee groups.
- h. Software codes for electronic date processing and documentation thereof.
- Specifications for competitive bidding, until either the specifications are officially approved by the public governmental body or the specifications are published for bid.
- Sealed bids and related documents, until the earlier of either when the bids are opened, or all bids are accepted or all bids are rejected.
- k. Individually identifiable personnel records, performance ratings or records pertaining to employees or applicants for employment, except that this exemption shall not apply to the names, positions, salaries and lengths of service of officers and employees of public agencies once they are employed by such.
- I. Records that are protected from disclosure by law.
- m. Meetings and public records relating to scientific and technological innovations in which the owner has a proprietary interest.
- n. Confidential or privileged communications between a public governmental body and its auditor, including all auditor work product.
- o. Operational guidelines and policies developed, adopted, or maintained by any public agency responsible for law enforcement, public safety, first response, or public health for use in responding to or preventing any critical incident which is or appears to be terrorist in nature and which has the potential to endanger individual or public safety or health. Nothing in this exception shall be deemed to close information regarding expenditures, purchases, or contracts made by an agency in implementing these guidelines or policies. When seeking to close information pursuant to this exception, the agency shall affirmatively state in writing that disclosure would impair its ability to protect the safety or health of persons, and shall in the same writing state that the public interest in nondisclosure outweighs the public interest in disclosure of the records. This exception shall sunset on December 31, 2008.
- p. Existing or proposed security systems and structural plans of real property owned or leased by a public governmental body, and information that is voluntarily submitted by a non-public entity owing or operating an infrastructure to any public governmental body for use by that body to devise plans for protection of that infrastructure, the public disclosure of which would threaten public safety. Records related to the procurement of or expenditures relating to security systems purchased with public funds shall be open.
- q. When seeking to close information pursuant to this exception, the public governmental body shall affirmatively state in writing that disclosure would impair the public governmental body's ability to protect the security of safety of persons or real property, and shall in the same writing state that the public interest in nondisclosure outweighs the public interest in disclosure of the records.

- r. Records that are voluntarily submitted by a nonpublic entity shall be reviewed within ninety days of submission to determine if retention of the document is necessary in furtherance of a security interest. If retention is not necessary, the documents shall be returned to the nonpublic government body or destroyed.
- s. Records that identify the configuration of components or the operation of a computer, computer system, computer network, or telecommunications network, and would allow unauthorized access to or unlawful disruption of a computer, computer system, computer network, or telecommunications network of a public governmental body. This exception shall not be used to limit or deny access to otherwise public records in a file, document, date file or database containing public records. Records related to the procurement of or expenditures relating to such computer, computer system, computer network or telecommunications network, including the amount of moneys paid by, or on behalf of, a public governmental body for such computer, computer system, computer network or telecommunications network shall be open.
- t. Credit card numbers, personal identification numbers, digital certificates, physical and virtual keys, access codes or authorization codes that are used to protect the security of electronic transactions between a public governmental body and a person or entity doing business with a public governmental body. Nothing in this section shall be deemed to close the record of a person or entity using a credit card held in the name of a public governmental body or any record of a transaction made by a person using a credit card or other method of payment for which reimbursement is made by a public governmental body.

All records that may be closed hereby are deemed closed records unless the governmental body votes to make them public. Before closing a meeting to the public, a majority of a quorum of the governmental body must vote to do so in a public vote. The vote of each member of the government body on the question of closing a meeting or vote and the reason for closing the meeting by reference to a specific exception shall be announced at a public meeting and entered into the minutes.

The governmental body shall give notice of the time, date and place of a closed meeting and the reason for holding it by reference to a specific exception. The notice shall be the same as in (4) below. No other business may be discussed in a closed meeting that does not directly relate to the specific reason announced to close the meeting to the public. Public governmental bodies holding a closed meeting must close only an existing portion of the meeting facility necessary to house the members of the public governmental body in the closed session, allowing members of the public to remain to attend any subsequent open session held by the public governmental body following the closed session.

The governmental body shall give notice of the time, date, place and agenda of each meeting. The notice shall be placed on the appropriate bulletin board at District Administrative Offices at least 24 hours, exclusive of weekends and holidays, prior to the meeting. If an emergency makes it impossible to give 24 hours notice, the reason must be reflected in the minutes. Notice also shall be given to any representatives of the news media who requests notice of a particular meeting.

Each meeting shall be held at a place reasonably accessible to the public, and at a time reasonably convenient to the public, unless for good cause such a place or time is impossible or impractical. When it is necessary to hold a meeting on less than 24 hours notice, or at a place that is not reasonably accessible to the public, or at a time that is not reasonably convenient to he public, the nature of the good cause justifying that departure form the normal requirement shall e stated in the minutes.

A formally constituted subunit of a parent governmental body may conduct a meeting without notice during a lawful meeting of the parent governmental body, a recess in that meeting, or immediately following that meeting, if the meeting of the subunit is publicly announced at the parent meeting and the subject of the meeting reasonably coincides with the subjects discussed or acted upon by the parent governmental body.

A public body shall allow for the recording by audiotape, videotape, or other electronic means of any open meeting. A public body may establish guidelines regarding the manner in which such recording is conducted so as to minimize disruption to the meeting. No audio recording of any meeting, record, or vote closed pursuant to the provision of section 610.021 shall be permitted without permission of the public body; any person who violates this provision shall be guilty of a class C misdemeanor.

Any member of a public governmental body who transmits any message relating to public business by electronic means shall also concurrently transmit that message to either the member's public office computer or the custodian of records in the same format. The provisions of this section shall only apply to messages sent to two or more members of that body so that, when counting the sender, a majority of the body's members are copied. Any such message received by the custodian or at the member's office computer shall be a public record subject to the exceptions above.

The Coordinator of Finance and Support Services shall be the custodian of records and will be responsible for maintenance and control of all records. The custodian shall provide public access to all public records as soon as possible but no later than the third business day following the date the request is received by the custodian. If additional delay is necessary, the custodian shall give an explanation for the delay and the date the record will be available for inspection.

If a request for access is denied, the custodian shall provide, upon request, a written statement of the grounds for such denial. Such statement shall cite the specific provision of law under which access is denied and shall be furnished to the requestor no later than the end of the third business day following the date the request for the statement is received.

The custodian shall charge 20 cents per page. The custodian shall receive (or may require) payment prior to duplicating copies.

Fees for providing access to public records maintained on computer facilities, recording, tapes or disks, videotapes or films, pictures, pays slides, graphic, illustrations or similar audio or visual items or devices, and for paper copies larger than nine by fourteen inches shall include only the cost of copies, staff time, which shall not exceed the average hourly rate of pay for staff of the public governmental body required for making copies and programming, if necessary, and the cost of the disk, tape or other medium used for the duplication. Fees for maps, blueprints, or plats that require special expertise to duplicate may include the actual rate of compensation for the trained personnel required to duplicate such maps, blueprints or plats. If programming is required beyond the customary and usual level to comply with a request for records or information, the fees for compliance may include the actual costs of such programming.

Order of Business

The Order of Business of the Nevada Public Library shall be:

- Call to Order
- Roll Call
- Public Comments
- Minutes
- Reports
 - o Financial
 - o Director's
 - o Committee's
 - Special Projects
- Activities at the Library
- Old Business
- New Business
- Adjournment

Quorum of the Board

The Quorum of the Board of Trustees shall consist of five members.

If a quorum is not present, reports may be given but no agenda business shall be undertaken.

Time and Place of Regular Meetings

Regular meetings of the Board of Trustees of the Nevada Public Library shall be held on the fourth Thursday of the month at 5:15 p.m.

Meetings may be held at the library, the meeting room, or in special circumstances at other buildings accessible to the public.

Audience Participation, Board Meetings

It is the policy of the Trustees of the Nevada Public Library to elicit input from customers and citizens of the Library District.

A period of up to fifteen minutes for general comments from customers and citizens shall be scheduled at the beginning of each Board Meeting. Each speaker will complete a comment form which will include the speaker's name, address, telephone number, e-mail address, group affiliation (if any) and a brief description of the topic the speaker wishes to address. If no customer or citizen forms are submitted at the beginning of the meeting, this period will be forfeited.

Upon conclusion of the Public Comment portion of the agenda, unless requested by one of the Trustees present at the Board meeting, comments on specific agenda items will not be accepted from the audience.

Any written correspondence to the Board should be made to the Director's attention at least twelve (12) days in advance of the next regularly scheduled Board meeting. Such correspondence shall be included in the reports and correspondence portion of the agenda. As a general rule, the Board will not respond to public comments at the time they are made. The Board may comment, take action or not take action with respect to a public comment at a future Board meeting, as it deems appropriate.

This policy does not pertain to employee grievances or citizen requests for reconsideration of library materials, both of which are addressed by other policies.

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